

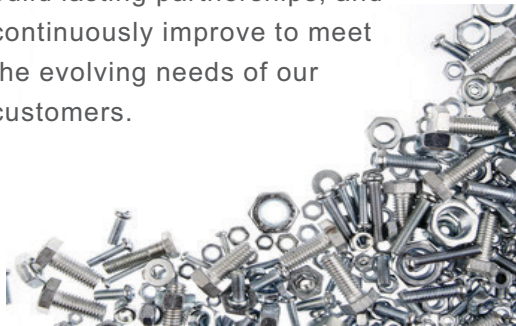


OUR MANAGEMENT PHILOSOPHY

AFC Industries' SIMPLE management philosophy is a framework designed to drive operational excellence and foster a customer-focused culture. SIMPLE stands for Service, Integrity, Metrics, People, Leadership, and Excellence, representing the core values that guide our

decisions and actions. This approach emphasizes providing exceptional service, maintaining transparency and trust, leveraging metrics to drive performance, investing in our people, demonstrating strong leadership, and striving for excellence in everything we do. By following the SIMPLE

philosophy, AFC ensures we deliver innovative solutions, build lasting partnerships, and continuously improve to meet the evolving needs of our customers.



S	Streamline We value simplicity, with efficient and effective practices.
I	Improve We value better processes both internally and with our customer partners.
M	Measure We gather data to define and set your goal. You can't improve what you cannot see.
P	Planning Every solid execution begins with a good strategy and the tactical plan to execute on it.
L	Learning We are always open to improvement and eagerly approach new challenges.
E	Execute We do what we say we're going to do, on time and correctly the first time.

“Everything we do supports our primary goal: to make our customers’ lives simpler.”

Kevin Godin, CEO



Who is AFC Industries?



We've got the size, scale and focus to drive your supply chain efficiency higher

AFC Industries partners with OEMs and assemblers to simplify and optimize their supply chains. What sets us apart is our commitment to exceptional service—understanding each customer's unique needs and delivering tailored solutions that reduce costs and improve efficiency.

At AFC, we don't just provide products; we build long-term partnerships by ensuring our customers can focus on their goals while we take care of the rest. Reliable, responsive, and service-driven—that's AFC Industries.



Our Key Services and Offerings

- Vendor-Managed Inventory (VMI)
- Custom Kitting
- Light Assembly
- Custom Packaging Solutions
- Private Labeling
- Supply Chain Management
- Cutting Tool Management
- Technical Expertise (VA/VE)

Each of these services is designed to deliver the lowest **Total Cost of Ownership** and support our customers' success.



- STANDARD & SPECIAL FASTENERS
- AEROSPACE AND MILITARY HARDWARE
- ASSEMBLY COMPONENTS
- ELECTRICAL/ELECTRONIC COMPONENTS
- PNEUMATIC & HYDRAULIC FITTINGS
- CUSTOM ENGINEERED COMPONENTS

In addition to Industrial and automotive fasteners and assembly components, AFC supplies Aerospace and Military grade hardware to aerospace manufacturers, ship builders and repair yards, and other defense contractors including the Department of Defense.

We offer a complete line of electrical and electronic components, wire routing hardware, pneumatic and hydraulic fittings, and everything else required for an OEM to assemble and ship their products, including custom crating and packaging!

MARKETS WE SERVE

Aerospace - Commercial
Aerospace Defense
Aftermarket- Truck & Auto
Agriculture Equipment
Appliances

Architectural & Construction
Automotive
Electronic Components
Food & Beverage
Furniture

Gaming
General Industrial
Heavy Truck
HVAC
Machine Tool Manufacturing

Material Handling
Equipment
Medical Equipment
Mining & Minerals
Naval Defense

Power Generation
Pump, Valve, and Fittings
Rail
Recreational Equipment
Solar Energy
Utilities & Cellular Towers

Where you'll find us in your supply chain process.



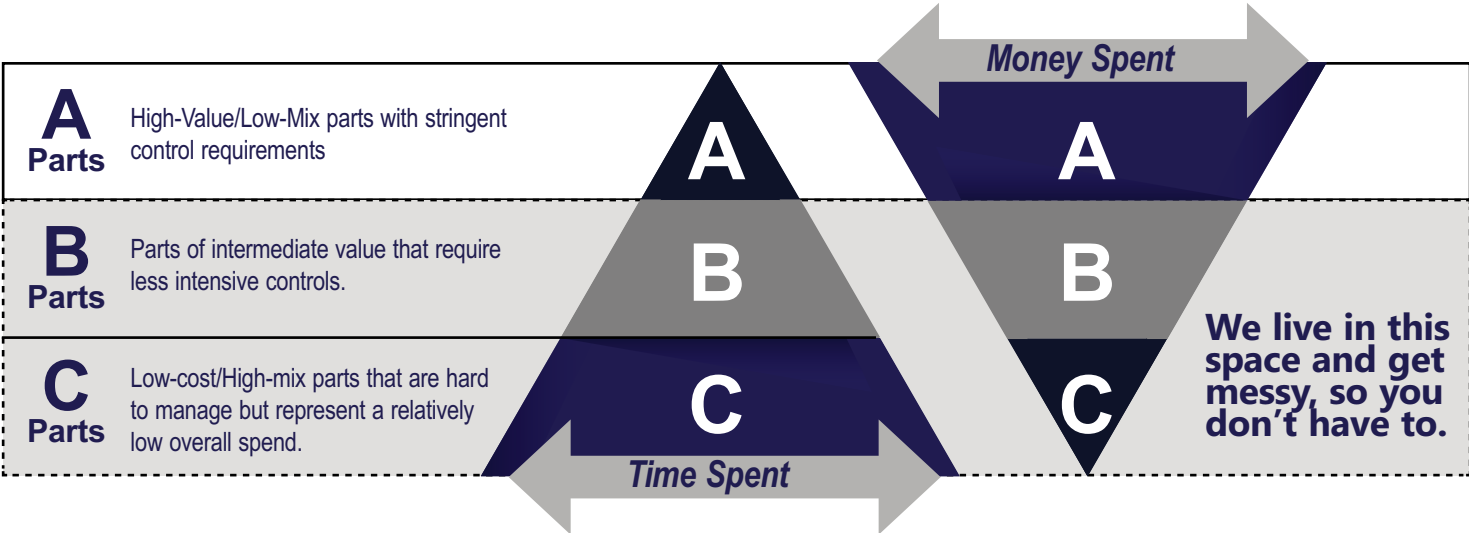
Ask how we can improve your supply chain efficiency while delivering a lower total cost of ownership

We specialize in managing the often-overlooked but critical C-Part items in your supply chain. These include intermediate-value and low-cost, high-mix parts that are challenging to manage but essential for smooth operations.

While C-Parts represent a small portion of total spend, they require significant time and resources to control effectively. AFC thrives in this space, eliminating the hassle and inefficiencies of managing these components, so you don't have to.

By focusing on B and C items, we reduce waste, ensure consistent availability, and help streamline your supply chain.

With our tailored solutions, we take on the complexity of managing these parts, allowing you to focus on what matters most—driving your business forward. At AFC, we remove the worry and waste from your C-Part inventory management.



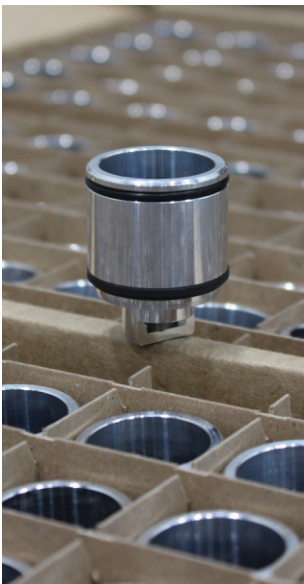
Fasteners

Kitting

Assembly

VMI Programs

Tooling



GLOBAL REACH + LOCAL SUPPORT



Why you'll love partnering with us.



We Make Inventory Management Simple.
Less Worry, More WOW!



Your Challenges

Inventory Management Challenges

Supplier Management Complexity

High Operational Costs

Limited Flexibility and Scalability

Quality and Consistency Issues

Our Solutions

We handle inventory management entirely, ensuring you always have the right parts when you need them. Our advanced planning tools prevent stockouts and excess inventory.

AFC serves as a single point of contact, managing a trusted supplier network to streamline procurement while ensuring consistent quality and reliable lead times.

Kitting, custom packaging, and assembly services reduce internal labor and operational costs. Just-in-Time solutions minimize storage needs and improve cash flow.

Tailored solutions align with your needs, schedules, and market demands. We adapt quickly to changes, ensuring seamless operations, with a global footprint and systems built to scale with you.

Rigorous quality checks, supplier audits, and continuous process evaluations ensure consistent performance and reliability. We collaborate with you to address challenges proactively, preventing issues before they arise.

**We Simplify
Your Supply
Chain to Deliver
Lower Total Cost
of Ownership**



Products



Quality
Assurance



Logistics



Technical
Services



Value-added
Services



Program
Management

AFC MEANS... *ALWAYS THE FIRST CHOICE*™

**OUR QUALITY
CERTIFICATIONS**



CUSTOM ENGINEERED COMPONENTS

AFC's CEC Group delivers custom-manufactured components with a focus on cost savings and high-quality standards. We source from both domestic and global suppliers to provide the best solutions for industries like lawn & garden, appliances, marine, medical equipment, and food & beverage.

Reliable Quality & Compliance

We work with trusted, vetted suppliers to ensure full transparency in materials and manufacturing.

Customers receive:

- AIAG PPAP Certifications
- Material & Plating Certifications

- Dimensional & Mechanical Testing Data
- First Article & Pre-Production Samples

Engineering & R&D Support

Our team helps simplify supply chains, improve efficiency, and cut costs by:

- Solving manufacturing bottlenecks
- Reducing part complexity
- Supporting part consolidation
- Driving VA/VE cost savings
- Ensuring compliance

With AFC, you get smarter sourcing, streamlined production, and reliable quality—all in one place.

Categories:

- Custom metal fabrication
- Powdered metal & metal injection molding
- Plastic/rubber injection molding & extrusion
- Aluminum extrusions
- Pneumatic fittings & components
- Functional hardware
- Wire harnesses & electrical assemblies



CUSTOM ENGINEERED COMPONENTS

25%

Avg. Savings

99.9%

OTD

10-15%

Reduced Lead Times

20,000+

SKU's Managed